

## **ABIGAIL K. WOZNIAK**

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### **CURRENT POSITION**

Federal Reserve Bank of Minneapolis

2022-                    VP, Research Division and Director, Opportunity & Inclusive Growth Institute  
2019-2022            Senior Research Economist and Director, Opportunity & Inclusive Growth Institute

### **PREVIOUS APPOINTMENTS**

2005–2018            University of Notre Dame Department of Economics  
Associate Professor with tenure (2013-2018)  
Assistant Professor (2005-2013)  
Fall 2017             University of Chicago Becker-Friedman Institute, Visiting Scholar  
2014-2015            White House Council of Economic Advisers, Senior Economist  
2008-2009            Princeton University Department of Economics and Industrial Relations Section, Visiting Fellow  
1998-1999            Federal Reserve Bank of Chicago, Associate Economist

### **AFFILIATIONS**

2023-                    Conference on Research on Income and Wealth (CRIW) at NBER  
2019-                    Upjohn Institute, Research Affiliate  
2015-                    Lab for Economic Opportunity, Research Affiliate  
2010-2020            National Bureau of Economic Research  
Faculty Research Associate, 2013-2020 (resigned due to Federal Reserve employment)  
Faculty Research Fellow, 2010-2013  
2007–2018            Notre Dame Institute for Educational Initiatives, Fellow  
2005–                    IZA  
Research Fellow, 2008-  
Research Affiliate, 2005-2008

### **EDITORIAL, ADVISORY, AND SERVICE LEADERSHIP POSITIONS**

2023-                    Economic Innovation Group Advisory Board, 2023-  
2022                    Minnesota Governor's Energy Transition Advisory Council  
2020-                    McKinsey Black Economic Mobility Institute Advisory Panel  
2019-                    Constellation Fund Impact Council  
2019-2022            Labor and Employment Relations Association (LERA) ASSA meetings program committee member  
(2019, 2020), co-chair (2021), chair (2022)  
2017-                    EconJobMarket, Special Advisor for Transparency and Equity and Member, Board of Directors  
2017-2018            First Vice President, Midwestern Economics Association  
2015-2023            *Economic Inquiry*, Co-Editor (2015-2019) and Associate Editor (2019-2023)

### **EDUCATION**

2005                    Ph.D. in Economics, Harvard University  
2001                    A.M. in Economics, Harvard University  
1998                    A.B. University of Chicago

## REFEREED AND INVITED ACADEMIC PUBLICATIONS

18. Molloy, Raven, Christopher L. Smith, and Abigail Wozniak. Forthcoming. "Changing Stability in US Employment Relationships: A Tale of Two Tails." *Journal of Human Resources*.
17. Carter, Susan Payne and Abigail Wozniak. 2023. "Making Big Decisions: The Impact of Moves on Family Structure: Evidence from Enlisted U.S. Army Personnel." 58(3):713-754. *Journal of Human Resources*. (Lead article.)
16. Jia, Ning, Raven Molloy, Christopher L. Smith, and Abigail Wozniak. 2023. "The Economics of Internal Migration: Advances and Policy Questions." *Journal of Economic Literature*. 61(1):144-180. (Invited.)
15. Ruffini, Krista, Aaron Sojourner and Abigail Wozniak. 2021. "Who's In and Who's Out under Workplace COVID Symptom Screening?" *Journal of Policy Analysis and Management*. 40(2): 614-641.
14. Swaziek, Zachary and Abigail Wozniak. 2020. "Disparities Old and New in US Mental Health during the COVID-19 Pandemic." *Fiscal Studies*. 43(3): 709-732. (Invited.)
13. Munnich, Elizabeth and Abigail Wozniak. 2020. "What Explains the Rise of U.S. Men in Registered Nursing?" *Industrial and Labor Relations Review*. 73(1): 91-123.
12. Molloy, Raven; Christopher L. Smith and Abigail Wozniak. 2017. "Labor Market Transitions and the Decline in Long-Distance Migration in the US." *Demography*. 54(2): 631-653.
11. Buckles, Kasey; Ofer Malamud; Melinda Morrill and Abigail Wozniak. 2016. "The Effects of College Education on Health." *Journal of Health Economics*. 50(2016):99-114.
10. Molloy, Raven; Christopher L. Smith; Riccardo Trezzi and Abigail Wozniak. 2016. "Understanding Declining Fluidity in the U.S. Labor Market." *Brookings Papers on Economic Activity*. 2016(Spring): 183-237. (Invited.)
9. Wozniak, Abigail. 2015. "Discrimination and the Effects of Drug Testing on Black Employment." *Review of Economics and Statistics*. 93(7): 548-566.
8. Griffin, John, David Nickerson, and Abigail Wozniak. 2012. "Racial differences in inequality aversion: Evidence from Real World Respondents in the Ultimatum Game." *Journal of Economic Behavior and Organization*. 84(2): 600-617.
7. Malamud, Ofer, and Abigail Wozniak. 2012. "The Impact of College Education on Geographic Mobility." *Journal of Human Resources*. 47(4): 913-950.
6. Wozniak, Abigail and Thomas J. Murray. 2012. "Timing Is Everything: Short-Run Population Impacts of Immigration in US Cities." *Journal of Urban Economics*, 72(July): 60-78.
5. Molloy, Raven; Christopher L. Smith and Abigail Wozniak. 2011. "Internal Migration in the US: Updated Facts and Recent Trends," with Raven Molloy and Christopher Smith. *Journal of Economic Perspectives*. 25(3): 173-196. (Invited.)
4. Molloy, Raven and Abigail Wozniak. 2011. "Labor Reallocation over the Business Cycle: New Evidence from Internal Migration." *Journal of Labor Economics*. 29(4): 697-739.
3. Wozniak, Abigail. 2011. "Attitudes and Perceptions in the Labor Market for Less Skilled Black Men." *American Journal of Economics and Sociology*. 70(3): 811-844.

2. Wozniak, Abigail. 2010. "Are College Graduates More Responsive to Distant Labor Market Opportunities?" *Journal of Human Resources*. 45(3): 944-970.

1. Wozniak, Abigail. 2007. "Product Markets and Paychecks: Deregulation's Effect on the Compensation Structure in Banking." *Industrial and Labor Relations Review*. 60(2): 246-267.

## PAPERS UNDER REVIEW AND WORKING PAPERS

Abhold, Jordan, Abigail Wozniak, John Mulcahy, Sara Walsh, Evelyn Zepeda, Ryan Demmer, Stephanie Yendell, Craig Hedberg, Angela Ulrich, Rebecca Wurtz, and Timothy Beebe. 2021. "Demographic, Social, Behavioral and Economic Correlates of SARS-CoV-2 Seropositivity in a Representative, Population-based Study of Minnesota Residents." Under review.

Harvey, Matthew, David Nickerson, and Abigail Wozniak. "Cross-Race Responses to Intentionally Unequal Treatment." Under review.

Baker, Michael, Susan Carter and Abigail Wozniak. 2023. "Peer Effects and Marriage Formation."

## POLICY PUBLICATIONS

McKay, Lisa, Jonathan Willis and Abigail Wozniak. 2021. "Reaching our Full Potential: The Importance of People and Ideas to Advance Diversity and Inclusion in the Economics Profession." Federal Reserve Bank of Minneapolis, Opportunity & Inclusive Growth Institute report. <https://www.minneapolisfed.org/article/2021/reaching-our-full-potential>

Dynan, Karen and Abigail Wozniak. 2021. "Family Wealth as an Engine for Macroeconomic Growth." In *The Future of Building Wealth*. Ray Boshara and Ida Rademacher, eds.

Ruffini, Krista and Abigail Wozniak. 2021. "Supporting Workers and Families in the Pandemic Recession: Results in 2020 and Suggestions for 2021." *Brookings Papers on Economic Activity*.

Wozniak, Abigail. 2020. Discussion of Han, Meyer, and Sullivan and Bitler, Hoynes, and Schanzenbach. BPEA COVID-19 Special Session. *Brookings Papers on Economic Activity*.

Wozniak, Abigail. "Disparities and Mitigation Behavior during COVID-19." Federal Reserve Bank of Minneapolis, *Opportunity & Inclusive Growth Institute Working Paper #32*.

Wozniak, Abigail. 2018. Review of *Places in Need: The Changing Geography of Poverty*. *Journal of Economic Literature*. 2018(March).

Wozniak, Abigail. 2018. "Coming and Going: Encouraging Geographic Mobility and College Entrance and Exit to Lift Wages." In *Revitalizing Wage Growth*. Eds. Jay Shambaugh and Ryan Nunn. Washington D.C.: Brookings Institution, The Hamilton Project.

Chen, C.; I. Noble; M. Murillo; and N. Chawla; M. Clark; J. Coffee; D. Lodge; F. Gassert; P. Gonzalez; A. Hamlet; J. Liao; A. Martinez; E. Michael; B. Mayala; P. Murphy; M. Musuba; P. Regan; T. Shiao; A. Wozniak; and J. Hellmann. 2015. "A Global Adaptation Index to Quantify Vulnerability to Climate Change and Assess Readiness to Leverage Adaptation Investment." Manuscript.

Wozniak, Abigail. 2014. "Screening Technologies and Disadvantaged Job Applicants." *VoxEU*. 24 May 2014. <http://www.voxeu.org/article/screening-and-disadvantaged-job-applicants>.

### **KEYNOTE LECTURES AND INVITED ACADEMIC SEMINARS (past ten years)**

2022-2023: Grinnell College (scheduled)

2021-2022: Iowa State U; University of Victoria; U St. Thomas

2020-2021: Williams College; Association of University Business and Economic Research Centers (keynote); DESOC/COES Conference on Social Development (keynote); U of St. Thomas; University of Arizona; U-MN Population Center

2019-2020: BYU; Washington University St. Louis; U of Montana; Macalester College; HeLP! online seminar

2018-2019: U of Illinois-Urbana Champaign; ND Law and Economics seminar; BYU

2017-2018: University of Michigan, Economics Department and EPI-CIERS; U of Chicago Harris School, University of Oregon, Federal Reserve Bank of Cleveland, Carnegie Mellon; Naval Post-Graduate School

2016-2017: Board of Governors, Jinan University

2015-2016: U.S. Census Bureau, Upjohn Institute

2014-2015: U.S. Department of the Treasury, Office of Microeconomic Analysis; U.S. Department of Labor (invited presentations in my private academic capacity while on leave at the Council of Economic Advisers)

2013-2014: Tulane, University of Montreal, Ohio State University, EU-OECD Conference "Matching Economic Migration with Labour Market Needs"

2012-2013: University of Illinois-Urbana Champaign, Georgia State University, University of Illinois-Chicago, UW-Madison, UC-Santa Barbara

### **CONFERENCE PRESENTATIONS (past ten years)**

2022-2023: ASSA-LERA, NBER Children's Program Meeting (Spring), Society of Labor Economics (scheduled)

2021-2022: Midwest Economics Association plenary panel, U-Wisconsin IRP SRW

2020-2021: National Association of Business Economists, Upjohn Institute Building Community Prosperity; National Association of State Workforce Agencies

2018-2019: Opportunity and Inclusive Growth Institute Fall Conference; Midwest Economics Association

2017-2018: ASSA Meetings

2016-2017: Society of Labor Economists annual meeting; Western Economic Association annual meeting; Federal Trade Commission, Economic Liberty Working Group; House New Democrats coalition; Hamilton Project Wage Growth event panel; Legislative staff for U.S. Rep. Scott Peters (CA)

2015-2016: Brookings Panel on Economic activity, spring meeting

2014-2015: U.S Department of Labor, U.S. Department of the Treasury; On behalf of the Council of Economic Advisers: Work and Family Researchers Network – presentation on the White House Summit on Working Families; Bentonville Film Festival

2012-2013: Annual Census RDC Meeting; NBER Education program meetings; NBER Labor Studies program meetings

## GRANTS AND AWARDS

2022	Smith Richardson Foundation (Co-PI, \$170,000, 2 years)
2020	COVID Impact Survey (Co-PI, \$1M)
2017	Notre Dame Departmental Teaching Award, Graduate Labor Economics
2017	Washington Center for Equitable Growth (PI, \$67,000)
2016-2017	Notre Dame Faculty Research Support Initiation Grant (PI, \$7000)
2011-2012	Notre Dame ISLA Pilot Fund for Research in the Social Sciences (PI, \$14,500)
2009-2010	Upjohn Institute Research Mini-Grant (PI, \$5000)
2009-2010	Notre Dame ISLA/Seng Foundation Award (PI, \$5000)
2007	Ganey Collaborative Community-Based Research Mini-Grant
2006	Notre Dame ISLA/Seng Foundation Award (PI, \$5000)
1999-2002	National Science Foundation Fellowship
1998	Truman Scholar

## ADDITIONAL PROFESSIONAL SERVICE

**Doctoral Dissertation Advising (PhD Year, first placement) Served as committee member unless chair noted.**

Monique Davis (expected 2024), Sergio Barrera (2022, Virginia Tech\*), Matthew Harvey (2021, U of Washington-Tacoma\*), Wenbo Li (Co-chair, 2020, Tianjin University\*), Cary Balser (Co-chair, 2019, US Air Force), Jeehoon Han (2017 post-doc and 2020 Zhejiang University\*), Ying Shen (2017, Amazon), Kevin Rinz (2016, U.S. Census Bureau), Ning Jia (Chair, 2015, Central University of Finance and Economics, Beijing\*), Carl Wojtaszek (2015, U.S. Military Academy - West Point\*), Michael Jones (2012, University of Cincinnati), Shawn Moulton (2011, Abt Associates Cambridge), Thomas J. Murray (2011, Fairfield University\*)

\* Indicates tenure track upon first placement.

## Conference Panels Organized (past ten years)

2023 ASSA/LERA Submitted Session organizer “Social Interactions at Work”

2022 Midwest Economics Association plenary panel “Doing Inclusion in Economics”

2018 AEA/ASSA Submitted Session organizer, “Resolving Puzzles and Contradictions in Job Tenure Trends”

2017 Western Economic Association Submitted Session organizer, “Making Changes: How Workers, Firms and Families Respond to a Changing Labor Market”

2013 AEA/ASSA Submitted Session organizer, “The Economics and Economic Impact of New Screening Technologies”

## **Refereeing and Grant Reviewing**

*Quarterly Journal of Economics, Journal of Human Resources, Industrial and Labor Relations Review, Journal of Urban Economics, Regional Science and Urban Economics, American Economic Review, Journal of Labor Economics, Review of Economic Studies, Review of Economics and Statistics, American Sociological Review, Economic Journal, Journal of Economic Behavior and Organization, Journal of the European Economic Association, Journal of Policy Analysis and Management, Economics of Education Review, Explorations in Economic History, Journal of Population Economics, Industrial Relations, Canadian Journal of Urban Research, Southern Economic Journal, Journal of Economic Development and Cultural Change, British Journal of Industrial Relations, American Journal of Economics and Sociology.*

National Science Foundation, Smith Richardson Foundation, MacArthur Foundation, Institute for College Access and Success, Hamilton Project, Social Sciences and Humanities Research Council of Canada.

## **INSTITUTIONAL SERVICE**

### **Federal Reserve Bank of Minneapolis**

Research assistant graduate school mentoring (placements include Econ PhD programs at U-Minnesota and Michigan State)

### **University of Notre Dame**

Social Sciences Core Curriculum review committee, 2017-2018  
University Human Subjects Institutional Review Board, Vice Chair 2015-2017  
University Ad Hoc Committee on the Future of the Core Curriculum, Spring 2014  
University Human Subjects Institutional Review Board, Member 2013–2015 (on leave 2014-15)  
Colloquium leader for Arts and Letters PPE Minor, Spring 2014  
Building Bridges faculty mentor, 2012-2013, 2015-2016  
Faculty advisory committee, Notre Dame Washington Program, 2012–2014  
Urban Plunge volunteer facilitator, 2006  
Notre Dame Forum advisory committee, 2007  
Undergraduate Studies Committee, 2014–2017  
Graduate Studies Committee, 2013–2014, 2017–2018

## **COMMUNITY SERVICE**

Justice Page School, Minneapolis Public Schools, PTA, 2022-  
Hennepin County Small Business Advisory Council, 2020-2021  
Burroughs Community School, Minneapolis Public Schools, PTA 2019-2021  
Notre Dame Teachers as Scholars continuing education course, Spring 2017  
Robinson Community Learning Center, Belnspired speaker series Spring 2014  
Expanding Your Horizons Youth Conference, Notre Dame, Spring 2012  
Ganey Collaborative Community-Based Research Mini-Grant, 2007

## **PROFESSIONAL MEMBERSHIPS**

American Economics Association, Society of Labor Economists, Committee on the Status of Women in the Economics Profession, Midwest Economics Association.